

Ready to work together



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ALD is a worldwide leader in B2B and B2C mobility solutions with over 6,500 employees active in 43 countries, and around 1.8 million vehicles currently under ownership. Our history in Germany dates back over 50 years. In that time, we have achieved a market-leader position, offering our customers not just full-service leasing, but sustainable and innovative mobility services, along with the technology that makes carefree mobility a reality. As a team, we live by our core values – focus on customer service, innovation, team spirit and responsibility.

DevOps Engineer / Site Reliability Engineer (f/d/m)

Your role:

As Software Reliability Engineer (f/d/m) you'll be working with business experts, product managers, designers and engineers. Working with local and remote business and technology teams, you will develop a deep expertise of our business and learn how to build the right products, and operate them in a fast, compliant and secure manner. Further on you will support people within and outside your team to improve through expert advice and knowledge-sharing. You will be a part of a team shaping the future of mobility through your ideas, actions and results.

Digital Unit:

- ALD's digital unit works inward and outward to disrupt and transform both the organisation in how it works and our business models. As an internal Center of Excellence, we are well equipped with all of the right roles to fulfill our mission as a cross-functional team - Service and UX Design, Engineering and Product Management.
- We act as a role model within the organisation to transform our internal partners.
- We challenge the status-quo on a daily basis and break new ground along our way to fulfill our mission of care-free mobility.
- We develop successful products on both a national and international stage.

Technology Stack:

As we pick the right tool for the challenge at hand, our technology stack is continually evolving. Currently our backend services are based on Kotlin, Java and Golang with SQL and NoSQL. Our frontends are handcrafted with React. Infrastructure and Continuous Delivery are powered by Azure Pipelines, Kubernetes (Istio) and GitOps (Flux CD) – fully managed via Terraform, Helm (template) and Kustomize. Our cloud providers are currently Azure and IBM Cloud Private (you know, Compliance...). To manage our work, we use "Portfolio Kanban" and improve continuously.

Challenges:

- Design and implement state-of-the-art products using concepts, methodologies and technologies that best suited to solve the challenge at hand.
- Continuously improve yourself and your team in product quality and engineering productivity by designing flexible, secure and resilient solutions, to operate our products.
- Establish excellence on product delivery and quality within Hamburg and beyond.
- Shape the mobility of tomorrow.



ALD
Automotive

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Who are we looking for?

- You are hands-on and passionate about customer focused software and products.
- You have worked with a variety of technologies and write clean, maintainable and well-tested code.
- You know how it feels to work with lean / agile methodologies in a fast-paced environment.
- You communicate effectively with various audiences in written and spoken English and German.
- You love APIs, Service Meshes, Distributed Systems, Traceability, Observability and the right Metrics.
- You know how to own the path to production using Continuous Delivery / Continuous Integration.
- You worked with one of the well known Public Cloud providers, like AWS, Azure, Google, IBM.
- You have experience with containers and schedulers, such as Docker / gVisor, Kubernetes or serverless.
- You keep an open mind and love to stay up to date on latest technologies.
- You promote knowledge sharing, close collaboration and constant improvement.
- You are driving to outcomes, take ownership and accountability. You get things done.

Awesome extras:

- You have experience integrating compliance and regulatory requirements (e.g. BaFin) into the product delivery lifecycle seamlessly.
- You have successfully setup a regulated multi tenancy environment, including path to production, observability and metrics.
- You have a good sense for the right security measures throughout the full product life cycle.
- You have experience providing a seamless experience for engineers in a multi- and hybrid cloud environment.
- You know how to build Zero-Trust Networks and understand the concepts of BeyondCorp and BeyondProd.
- You automate and reduce waste wherever it makes sense.

Our offer:

- Work in a collaborative, value-driven and multi-disciplinary team to build best-in-class experiences for our customers.
- Build the platform for visionary products from day one – backed by an established, international and profitable organisation.
- Make a difference and be bold as a part of an ambitious and diverse team.
- Grow, learn and develop yourself personally and professionally. Autonomy, flexibility and empowerment are at our core.
- Enjoy excellent working conditions, tools and environments, e.g. free choice of hardware, flexible hours, remote work, generous educational budget (conferences, books etc.).

Why ALD Automotive?

You'll find a flexible and open-minded working environment combined with a team culture appreciating your ideas and initiatives. Working with ALD Automotive gives you the chance to make a difference and support a successful organisation to disrupt mobility as we know it. You will grow and develop as a professional and as a person. You and your team are expected to leave the comfort zone and reach ambitious self-defined goals. Your team, your initiatives and our results will bring a smile to your face. It's always day one.

Contact: personal@aldautomotive.com

All job titles also include female and diverse candidates – for better readability only the male spelling was used.

With the submission of your application you agree to your data being processed under the selection procedures. For further information on privacy in accordance to data protection regulation we refer to the privacy notices on our website.

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